

Summary of process/procedure for ordination: KBC

Inquiry and Application Phase

1. A member of the KBC clergy team meets with and advises Inquirer about policy and process.
2. Inquirer makes known in writing (to pastoral team and Chair of Deacons) her/his desire to enter the process.
3. Pastoral Team and Deacon Chair appoint Mentoring Committee, normally 3-5 in size, comprised of at least one KBC clergy and lay leaders.
4. Mentoring committee certifies pre-requisites. If pre-requisites met, applicant becomes Candidate and moves to the Discernment Phase.
5. Candidate and Mentoring Committee are announced to congregation.

Discernment Phase

1. Mentoring Committee meets with candidate and identifies role(s) of ministry engagement within KBC community to assist candidate explore his/her calling and gifts. Regular structures for reflection and feedback will be part of this process.
2. Mentoring Committee and candidate may utilize this time for writing for reflection, dialogue, and feedback materials that could be used later in the examination period.
3. Mentoring Committee and candidate will explore with candidate from which Baptist group(s) that KBC participates the candidate desires recognition.
4. Mentoring Committee drafts brief report to the church through the deacons summarizing the candidate's and committee's process, and containing their recommendation about candidate's readiness to enter the next phase of the process.
5. Deacons vote on the Mentoring Committee's recommendation. If approved, the ordination process will proceed to the Examination and Service of Ordination phase.

Examination and Service of Ordination

1. Pastoral team and Chair of Deacons, with input from candidate, select Examination Committee and schedule examination (consistent with decision made in Phase 2, step 3).
2. Candidate distributes written materials to Examination Committee.
3. Examination Committee examines candidate, votes, communicates decision to church.
4. Service of ordination.

Note: From inquiry to examination, this process will usually take a minimum of 6 months to complete.